

SGUNITED MID-CAREER PATHWAYS PROGRAMME – ENTERPRISE ATTACHMENT FACTSHEET FOR HOST ORGANISATIONS [FOR PUBLIC INFORMATION]

About SGUnited Mid-Career Pathways Programme

The SGUnited Mid-Career Pathways programme was introduced to support mid-career individuals to widen their professional networks and gain new, in-demand skills while preparing for more permanent jobs in the future. Mid-career individuals on the Enterprise Attachment track can gain meaningful industry-relevant experience by being attached to a host organisation. Host organisations can fill these positions with mid-career individuals who bring with them a wealth of work experience. Upon completion of the attachment, host organisations may consider hiring well-performing individuals as permanent employees when business conditions improve and when they have greater confidence to hire.

Funding Rates

Mid-career individuals who take on attachments under this programme can receive a monthly training allowance of up to \$3,000 per month. The monthly training allowance provided may vary depending on the scope of the attachment.

Estimated Monthly Training Allowance	\$1,400 - \$3,000
Government Funding of 80%	\$1,120 - \$2,400

The Government will fund 80% of the training allowance, while the host organisation funds the remaining 20% for the programme duration.

Eligibility Criteria

All host organisations must fulfil the following criteria to qualify for SGUnited Mid-Career Pathways Programme - Enterprise Attachment:

- a. Host organisation must be registered or incorporated in Singapore;
- b. Offer attachments ranging from a few months to 9 months (Attachments must commence by 31st March 2021)
- c. Provide clear attachment descriptions and development plans that would provide mid-career individuals with meaningful developmental opportunities during the attachment period, subject to approval by the appointed programme manager.
- d. Co-fund 20% of the training allowance for the duration of the attachment

All Singaporeans and Permanent Residents are eligible for the programme, with the exception of recent graduates who should apply for the SGUnited Traineeships Programme instead¹.

How to Apply

Organisations interested to be host organisations to take on mid-career individuals on attachments, can fill up this [Interest Form](#) or scan the QR Code below. The appointed Programme Manager,

¹ The SGUnited Traineeships Programme is open to fresh graduates who

- a. Graduated in calendar year 2019 or 2020 from ITE, Polytechnics, Universities, or other educational institutions (e.g. private universities and overseas institutions); or
- b. Graduated from above institutions and completed National Service in 2019 or 2020



Singapore Business Federation (SBF), will get in touch with organisations on the application process thereafter.



Note: Submission of the Interest Form for SGUnited Mid-Career Pathways - Enterprise Attachment Programme does not guarantee approval for the requested positions. WSG and SBF reserves the right to adjust the support duration and number of approved positions to be allocated, based on industry demand.