

Singapore Waler Gndustry Nile Virtual (Special Edition)

Guest of Honour Mr. Ng Chee Meng NTUC Secretary-General

SWO ProMinent®

Jointly Organised by :

Thursday, 2nd December 2021 SGT 5pm to 7pm

Singapore's NATIONAL WATER AGENCY



Supported by :

Singapore Waler Industry Nile Thursday, 2nd December 2021, 5pm

Welcome Address



Singapore's NATIONAL WATER AGENCY





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Singapore's NATIONAL WATER AGENCY

Opening Message

Singapore Waler Industry Nile Thursday, 2nd December 2021, 5pm

Guest of Honour

NTUC Secretary-General



SUC ProMinent®

MOU SIGNING Thursday, 2nd December 2021

Ceremony Witness:

Jointly Organised by :

SWA Representatives:

NTUC Representatives:

I SME OPUB SINGAPORE'S WATER AGENCY

Mr. Ng Chee Meng NTUC Secretary-General

Mr. Harry Seah Deputy Chief Executive, PUB Mr. Chew Men Leong SWA President

Mr. Charles Quek SWA Vice-President, General Affairs Mr. Yeo Guat Kwang Assistant Director-General

> Ms. Yeo Wan Ling Director, U SME



Jointly Organised by :

Supported by :

Singapore's NATIONAL WATER AGENCY

MOUSigning Thursday, 2nd December 2021

ONSITE - Photo-taking

ONLINE - Please pour yourself a glass of wine and toast with us



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Singapore Water Industry Nite Thursday, 2nd December 2021, 5pm

Partnering NTUC Training and Placement Ecosystem on Workforce Transformation.

SWC ProMinent®

Jointly Organised by :

Mr. Gilbert Tan

Singapore's NATIONAL WATER AGENCY

> NTUC Assistant Director-General NTUC Training & Placement Director



MEMBERSFIRST WORKERSALWAYS

Supporting Business & Workforce Transformation

NTUC Training & Placement Ecosystem



CO To



The Labour Movement Network

Serving Workers, Partnering Companies

Unions & Associations

Evolving beyond workplace representation and protection, our unions and associations encourage working people to undergo training and skills upgrading to stay relevant in the changing labour market

U Associates

Reaching out to working professionals and enabling them to better take on the jobs of tomorrow through professional guilds and communities

U SME

Addressing common challenges faced by SMEs, help make workplaces and careers better for SME workers Advancing the collective interests of a growing pool of freelances and self-employed workers in Singapore

U FSE

MWC & CDE

Migrant Workers Centre (MWC) and Centre for Domestic Employees (CDE) safeguard interests of migrant workers and domestic employees in Singapore

Social Enterprises

Generating social impact by meeting everyday needs of working people e.g. in health, eldercare, childcare, daily essentials, cooked food and financial services

NTUC Training and Placement Ecosystem Supporting Companies and Workers in Business and Workforce Transformation



Partner NTUC Training and Placement –

One-Stop Intermediary to Help Companies Transform, Better Serve Workers' Training and Job Matching Needs

Expand and Digitalise Business

- Grow business and products
- Digitalise business
- Leaders to lead transformation

Train and Upgrade Staff

- Equip staff with new skills
- Build learning culture

Recruit and Retain Staff

- Hire staff for a new department
- Retain staff for specific jobs
- Release staff due to restructuring

Embark on Company Training Committee (CTC) partnership with NTUC



Develop 5 year business transformation roadmap, with key leaders aligned and owning growth plans



Put company leaders through a digital reboot programme, boosting confidence and gaining skills to digitalise business



Identify learning needs for current and future business needs



Put staff through online learning to upskill at work and outside of work



Develop a structured workplace learning plan



Through workforce and job redesign programme, company is able to plan for future manpower needs



Through placement programmes:

- Hired suitable staff
- Match staff to jobs in other sectors
- Retain older staff for suitable jobs



Company Training Committee (CTC) Partnership with NTUC To Support Business and Workforce Growth

Partnership between Company and NTUC to:

- Chart roadmap for growth and transformation
- Strengthen capabilities and redesign jobs for new and changing work
- Upskill and prepare workforce for business and technology requirements of today and tomorrow
- Manage change for holistic transformation
- To-date, over 700 companies have embarked on CTC partnership with NTUC.



Developing a Customised Business Transformation Roadmap to Support Business and Workforce Transformation



- Helps to co-create a business and workforce growth plan with collective ownership
- Structured planning workshops involving organisation leaders, facilitated by Industry Training Officers (ITOs)
- Comprise of cross-functional company management and union leaders / workers representatives
- Fully subsidised for companies with Company Training Committee (CTC) partnership

Plumbing Sector Partnered NTUC Training & Placement Ecosystem

10-year roadmap to uplift essential plumbing sector, develop career progression & training framework to upgrade workforce

Current Situation Facing Plumbing Industry Workshop Objectives: Discuss structured training pathways to train Lack of progressive training and professional career development new joiners to the sector Discuss plans to attract younger generation pathway ii. into the plumbing trade Increasing requests from consumers Identify new technology for plumbing industry iii. for plumbers to be equipped with iv. Develop career pathways and profile good knowledge and skills plumbing job roles Develop ideas to move plumbing industry into V. **Progressive Wage Model** _ack of transparency in pricing of plumbing services Singapore Plumbing Society (SPS) formed CTC partnership with NTUC to enhance business and workforce capabilities for the sector Differing standards within industry due to unlicensed plumbers SPS is working with NTUC's Training and Placement Ecosystem and U SME on: COVID-19 accelerated importance of Digital Reboot Programme with LHub to capture new opportunities through productivity plumbing as an essential service that

requires a sustainable and skilled

workforce

- ITE-e2i job portal to attract and develop skills in young Singaporean talents for the sector
- Profile plumbing sector and talents through success stories on media/social media

Plumbing Sector Partnered NTUC Training & Placement Ecosystem

10-year roadmap to uplift essential plumbing sector, develop career progression & training framework to upgrade workforce



"This OTR is a timely boost for the Singapore Plumbing Society as it helps identify transformation opportunities for our industry and its workers. As owners of the roadmap, SPS plans to work with the various partners and stakeholders to develop the plumbing industry for the next 10 years, strengthen the voice for this profession and step-up initiatives to promote Singapore plumbing both locally and abroad"

said SPS President Tan Wee Teck



"The plumbing industry forms an important part of Singapore's water value chain, serving as the touchpoint to customers for their residential and commercial plumbing needs. PUB is supportive of the "Plumbing in the New Era" roadmap to upskill and drive transformation in the plumbing industry to better serve customers and enable the industry to better meet future challenges"

said Director Water Supply (Network), PUB, Ridzuan Ismai

劳资政合作**推动水管业转型年轻化**

才能向公用真业局提出申请。 明确清晰的职业发展计划。7 大管业也能更好地受管制,讲-

和水管工匠、大部分都没有任何

执照,以登公众对水管工有所误

设计水供设施和项目管理,不必

惠惠都亲力亲为

其实、合格水管工主要负责

也是水管公司WSI Works董



😫 zaobao''

THE STRAITSTIMES Road map to transform plumbing sector and attract younger locals

Calvin Yang Manpower Corres

Plumbers can soon upgrade their skills for better job opportunities A 10-year operation and technology road map has been drawn up

prepare plumbing companies or the new economy, including the adoption of new technology ME - the National Congress' (NTUC)

ied a memoranof understanding with the Sin-



NTUC secretary-general Ng Chee Meng (right) at the NTUC Centre for the signing of an MOU between U SME - the labour union's unit for SMEs - and the

is not a choice career. People don't eed up the transformat SPS has been exploring solutions choose to become plumbers. But with various organisations, including NTUC, national water agency tion," said Mr Tan, who has sought



小有四五千元 但行业缺乏阻 确的职业发展规划,水管工的参 低老龄化的水管业面对请不到 (的棘手问题, 迫切必须吸引更 为此,来自劳资政三方的代

取6000元至8000元的薪金。如果 事的施能川说: "我在这次OTB 表昨天完成水管业商业与科技运 他们还能接受培训, 报读水利工 的讨论中也建议考虑在水管工人 地丽之外 设立其他较某太的材 程等文使课程,可能会计年轻人 作茲图 (Operation and Technology 瞬 例如为政府组展单位进行。 admap, 简称OTR)的规划. 觉得加入这个行业也能有良好职 业发展. 新加坡水吸协会(Singapore 想维修水畈或水管等工作者。 lumbing Society) 与全国职工员 陈伟德指出,接下来的短期 目标就是要让水吸协会成为能提 会也答罢各忘录 承诺搜手会 作,进一步提升水管业和推动行 供培训与学徒计划的受认证机

缺乏明确职业发展规划

虽然将有执照的水管工月需

我国有约900名持有执照的才 管工 (Licensed Plumber),当中 工其实并不容易,须到新加坡建 业,水管工是新加坡人能胜任的 照顾好本地工人。 近八成超过50岁。

文次OTR的主要目

业规划和提供适当培训,让持有

工人执照就是终点。一名做了

三十年的资源水管工可能只赚



"有了这些职业发展计划,将能 好差事。职总通过OTR成功帮助 ▲职总秘书长黄志明(右一)昨天见证备志荣签署仪式后,与水唆协会 受访时指出,成为一名合格水管 吸引更多新加坡人加人这个行 企业转型后,当然我希望企业会 会員互助。(全国职工总会提供)

gapore Plumbing Society (SPS) nd seven SMEs to transform the against the backdrop of an ageing workforce in the sec

about 900 licenses lumbers here, of which more than three-quarters are above the age of 50, SPS president Tan Wee Teck said at the signing ceremony at the NTUC Centre in Marina nolevard

If the trend continues, then yo hight not have enough plumbers to serve the population," he said He acknowledged that it would not be easy to attract the young to

我国劳资政三方联手针对水管工领域制定了为期10年的发展蓝圈

Jobs-Skills & Competencies Building

to Bring Workers Along Transformation Journey





Digital Platform to Develop Workforce Capabilities Learning Experience Platform (LXP)



DEEPEN YOUR SKILLS SETS WITH 200 FREE COURSES ON LHUB GO LEARN200.

> Welcome to LHUB GO.

OPEN TO ALL LEARNERS:

Gain extended access to 100 free courses and

build in-demand skills on LHUB GO Learn100

tps://www.ntuclearninghub.com/lhub-go/



LHUB GO Infinity

Subscription Based Online Learning Launched in Mar 2021 >15K Paying Subscribers and counting (15 Organisations / Individuals)

LHUB eXperience Platform (LXP)





NTUC Job Security Council (JSC) Network and Resources For Jobs Matching and Manpower Development

Job Fairs

•e2i works with companies to periodically hold job fairs for their recruitment needs. Slots are subjected to availability.



Virtual Career Fairs

• e2i works with companies and third-party vendors to hold specially-curated virtual career fairs on a periodic basis.

NTUC JSC Telegram Jobs Alert

• e2i advertises companies' job vacancies by blasting them in our public chatrooms. More than 28k subscribers as of April 2021.



A community job fair held in July 2020

ntuc

Internal Referrals

• Notify our officers of available job vacancies and a suitable pool of job-ready candidates will be referred to you, on an ad-hoc basis.



Manpower Development Programmes

• Connects with programmes e.g. Place-and-Train/ Professioal Conversion Programmes to develop talents

years by your side

Potential Collaborations Between NTUC Training & Placement Ecosystem and SWA

Tripartite Partnership with SWA and PUB to Chart Roadmap To Uplift Water Industry and Transform Workforce



- To co-create ideas with industry to improve operational efficiencies and outreach through digitalisation
- To explore initiatives to drive sustainability and related innovations in the Singapore water industry
- Discuss ways to deepen capabilities in innovation and safety in close partnership with the leading key public agency, PUB
- Discuss capabilities that SWA needs to develop to strengthen and grow the association to support SWA's mission in developing a vibrant and dynamic Singapore Water Industry





MBERSFIRST









Find out more here

Supporting Workforce and Business Transformation With Total Training & Placement Solutions

For more information, visit our website by scanning the QR code or email to <u>peijie_woo@ntuc.org.sg</u> or <u>angie_lim@ntuc.org.sg</u> <u>www.bitly.com/NTUCT&T</u>







Singapore Waler Gnduslry Nite Thursday, 2nd December 2021, 5pm

Mr Allen Mak

ProMinent Singapore Business Development Director ProMinent – Reliable Water, Secured Future

Singapore's NATIONAL WATER AGENCY

ProMinent: Experts in Metering Technology and Water Treatment

Reliable Water, Secured Future

Allen Mak, 2nd December 2021

MUNICIPAL WATER – 24/7/365.





With everything happening in the world, essential water cannot be disrupted. With Reliable supply of clean water, industries and lives can continue for a more Secured Future.



PROMINENT: 1- STOP METERING TECHNOLOGY AND WATER TREATMENT SOLUTIONS PROVIDER

We provide reliability to our customers through product and service quality and availability.

Product Quality ■ Durable ■ Accurate ■ Safe





Business Unit 1 Low Pressure Metering Technology



Business Unit 2 High Pressure Metering Technology



RELIABILITY

Service Quality
Friendly Informative Prompt



3

Business Unit 3 Measuring & Control Technology



Availability ■ Fast ■ Anytime ■ Global



Business Unit 4 Water Treatment & Water Disinfection





WHO WE ARE WHAT WE DO



	Offering	Components, Products, Systems, Spares, Services and Industry Specific Solutions
	Market	Metering Technologies and Water Treatment Solutions
2	Employees	2,723
•	Locations	Headquarters in Heidelberg, Germany 55 own subsidiaries, 12 production sites
\checkmark	Target	More Efficiency and Safety for our customers



WELL ESTABLISHED, WORLDWIDE AND AT HOME



Covered by over 60 Distributors



ProMinent[®]

- Solenoid Pumps
- Motor Driven Metering Pumps
- Pneumatic Metering Pumps
- Precision Plunger Metering Pumps
- Peristaltic Pumps
- Chemical Transfer Pumps
- Metering Systems, Valves & Access









Fully Factory Assembled, Tested, "Plug and Play" Chemical Metering Skids





ProMinent[®] BU2: Big Capacity-High Pressure Metering Technology

API 675 Process Pumps:

- Hydraulic Diaphragm Metering Pumps
- Plunger Metering Pumps
- Process Metering Systems



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API 675 Process Metering Pumps and Chemical Injection Skids:

BU3: Measuring and Control Technology

Controllers, Sensors and Transmitters for:

- Reagent Free Flouride Analyser Single and Double Validation
- pH
- Chlorine (Free/Total)
- Conductivity
- Turbidity
- Dissolve Oxygen

"Plug and Play" Measuring

and Control Station









ProMinent[®] BU4: Water Treatment & Water Disinfection

Water Treatment Systems such as:

Automatic Bulk Solids Storage, Preparation and Dosing Systems, e.g:

- Silos and Big Bag Systems
- Polymer
- Lime
- PAC and PACI
- Fluoride
- Magnesium Hydroxide
- Other Chemicals used in Water Treatment





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ProMinent[®]

Water Treatment – Solids Handling









Vacuum Load Sodium Fluoride Saturator and Sodium Silicofluoride Bulk Bag System

www.prominent.com

ProMinent[®] BU4: Water Treatment & Water Disinfection

Water Disinfection Technologies:

- Electrolysis Systems (Salt Chlorinators)
- Chlorine Gas Systems
- Chlorine Dioxide Systems
- Ozone Systems
- UV Systems















ProMinent[®] Integrated Subsidiaries in Singapore & Malaysia

ProMinent Fluid Controls (FE) Pte Ltd, Singapore and ProMinent Fluid Controls (M) Sdn Bhd, Malaysia are Integrated Entities sharing our resources of Management, HR Development, Technical Support, Engineering Facilities, etc,

- We focus on empowering our people to be the Most Reliable Solutions Provider of Product Quality, Service Quality & Availability; driven by our ISO 9001 "SQ" Quality of:
 - **Speed**: Meeting agreed deadlines, and
 - **Quality**: Doing it first time right.



ProMinent Singapore is the 1st subsidiary of ProMinent in Asia and we celebrated our 40th anniversary in 2020, while ProMinent Malaysia, celebrated its 25th Anniversary in 2021.







ProMinent[®]

Reliable Water, Secured Future

Ready for you. Anytime, anywhere. We understand the importance of having 24/7/365 reliable water supply and are committed to ProMinent global tagline – "Ready for You, Anytime, Anywhere" to provide excellent customer services, via:

- 1. Service KPI dictated by ISO 9001 SQ policy of:
 - **Speed** Responding to service request by next working day
 - Quality Focus on doing it 1st time right
- 2. A team of well trained engineers and technicians to provide pre-sales consulation, 2D/3D drawings, documentations, FAT, trouble-shoot and after-sales services for our products and systems.
- 3. Ex-stock SGD multi-million of products and spare parts for prompt servicing
- 4. Backup "cannibalization" program will even strip needed parts from complete product to meet urgent needs.
- 5. Yearly Customers' Satisfaction Survey to keep improving on our Services



ProMinent SG



THANK YOU FOR YOUR ATTENTION

Allen Mak Mak.allen@prominent.com



Supported by :

Singapore Waler Industry Nite Thursday, 2nd December 2021, 5pm

Síngapore Internatíonal Water Week



Mr. Ryan Yuen Managing Director, SIWW Deputy Director, PUB InTEC Dept.

Singapore's NATIONAL WATER AGENCY


SINGAPORE INTERNATIONAL **WATER WEEK 2022**

THE GLOBAL PLATFORM TO SHARE AND **CO-CREATE INNOVATIVE WATER SOLUTIONS**



Sands Expo & Convention Centre \bigcirc Marina Bay Sands, Singapore



Statistics are based on the Singapore International Water Week 2018





















SIWW's Value Proposition



SOLUTIONS & TECHNOLOGY Innovation and solutions in urban water management, for municipal and industrial users



THOUGHT LEADERSHIP Insights on latest trends, solutions and case studies in various thematic areas



GLOBAL EVENT, REGIONAL FOOTPRINT

A global water event with strong relevance and application to Asia

BUSINESS & NETWORKING

Gathering of industry, utilities and governments for business collaboration and partnerships



URBAN SUSTAINABILITY Co-located with CleanEnviro Summit to advance sustainability agenda for built urban environment

SINGAPORE INTERNATIONAL WATER WEEK 2022 PROGRAMME (17-21 April 2022) (as of 15 Nov 2021)

DATE AM PM **EVENING Technical Site Visits** SWA Golf @SIWW 17 April **Jurong Island Desalination** (Sun) **Plant Opening** TechXchange **Hot Issues Workshops Environment &** Lee Kuan Yew Water Leaders **Expo tour** Water Prize Happy **Joint Opening** Lee Kuan Yew Water Prize Lecture WC Poster Presentation 18 April Forum Hour @ Award (Mon) Water **Ceremony &** Water Convention (WC) Opening Plenary Banquet Expo Expo Water Leaders Summit (WLS) Plenary **Utility Leaders Networking** WLS Plenary 2 WLS Plenary 3 1 Reception WC Parallel Session 1 WC Parallel Session 2 WC Parallel Session 3 WC Parallel Session 4 19 April **Industry Night** (Tue) @ Expo **Thematic & Business Forums** Expo WC Parallel Session 5 WC Parallel Session 6 WC Parallel Session 7 WC Closing Plenary **Thematic & Business Forums** 20 April (Wed) **Co-located Events** Expo 21 April **Technical Site Visits** (Thurs)

SIWW2022 Highlights

NeWBrew

Key Thematic Areas

6 CLEAN WATER AND SANITATION

Climate Resilience

Building resilience to impacts of climate change on urban water systems



Resource Circularity

Embracing circular resource management to reduce water, energy and resource footprint



Digital Water

Singapore Internation

Leveraging digital technologies across urban water cycle to achieve optimization and efficiency

LEE KUAN YEW Water Prize Medallion



Value-Added Programmes for Exhibitors

Our Hosted Buyers and Distributor/Reseller Programmes allow exhibitors to build new business leads with regional trade visitors, while Product Showcase sessions offer opportunities to showcase latest products, solutions and innovation in the Expo.

NEWBrew Makes a Return

NEWBrew will make its comeback at SIWW2022! Brewed with NEWater, Singapore's own brand of high-grade reclaimed water, the special brew is set to return with a twist.

Utility and Industry Focused Content

Look forward to a range of utility and industry focused content, with emphasis on innovation and solutions covering endto-end of the urban water cycle. Key thematic areas include climate resilience, resource circularity and digital water.

On-Demand Access to SIWW2022 Content

For wider knowledge dissemination, all sessions organised during SIWW2022 will be available for on-demand viewing via SIWW+. This allows interested participants who are unable to come to Singapore to learn from the diverse content offerings.

Launch of SIWW+

Launching at SIWW2022, the SIWW+ digital content hub will serve as the go-to online resource library for urban water solutions and innovation with feature stories, industry news, special reports and videos.

SIWW2022 Water Expo

NeWBrew

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Singapore International Water Week

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LEE KUAN YEW Water Prize Medallion

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6 CLEAN WATER AND SANITATION





Expo Programmes

Adding Value to Exhibitors

- **Distributor Programme:** match exhibitors with reputable regional distributors who can represent their products in Southeast Asia region
- Hosted Buyers Programme: bring regional trade delegations from Southeast Asia to visit the show, and for one-to-one meetings with exhibitors
- **Product Showcase Programme:** exhibitors can book a timeslot in the Expo Solutions Stage to showcase products. Presentation will also be made available online on SIWW's digital website for international viewers.

Creating Buzz at Expo Floor

- Meeting Points: 2 meeting points located in Expo for delegates, trade visitors and exhibitors to mingle and interact
- **The Stages:** Networking zones for hosting receptions and thematic workshops
- All-day Coffee Stations: Coffee stations located within meeting points will serve free gourmet coffee to delegates looking for their daily coffee fix
- Happy Hour @ Water Expo: Delegates and exhibitors will be able to relax over a mug of cold beer in the evening
- Industry Night @ Expo: Held jointly with CleanEnviro Summit Singapore, a networking event with F&B and light entertainment within the Expo floor



See you at **Singapore International** Water Week 2022!

Interested to Exhibit?

Please contact us at <u>sales@siww.com.sg</u> to reserve your space today!

Stay connected with us:





@WaterWeekSg





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Singapore Waler Industry Nite Thursday, 2nd December 2021, 5pm

Ms Fabia Lim

Senior Engineer, Drainage Operations Div. PUB, Catchment & Waterways Dept. C&W's Technology needs, Smart projects and upcoming initiatives.

Singapore's NATIONAL WATER AGENCY



Catchment & Waterways Department – Smart Stormwater Management 0

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Fabia Lim Catchment & Waterways Department (Drainage Operations)

Outline

- ✤ CATCHMENT & WATERWAYS DEPARTMENT (CWD) ROLES & OBJECTIVES
- CWD'S CURRENT SYSTEMS & TECHNOLOGY FOR O&M
 - Real-Time Operations
 - Maintenance of MEICA
 - Autonomous Drones
- ✤ CHALLENGES AHEAD & FUTURE DEVELOPMENTS
 - Man Less & Remote Operations
 - Optimisation of Drainage Assets
 - Public Engagement





CWD's Role and Objectives



Supply Good Water. Reclaim Used Water. Tame Storm Water. Resist Rising Seas. Safeguard our Water Resources. Safeguard Public Health.



Current Systems & Tech – Real-Time Operations



- > One-stop Operations Interface real-time operations data consolidated across various platforms
- Forecast-Informed Operations forecasting capabilities enhances operational decisions



Current Systems & Tech – Maintenance of MEICA





Current Systems & Tech – Drones





Challenges Ahead and Future Developments – Man Less & Remote Ops



Man Less Operations – reduce or even eliminate need for men to be stationed at installations for operations



Remote Operations – command and control remotely from the command centre







Challenges Ahead and Future Developments – Optimise Drainage Assets



- Constraints in Design
 - Current drainage system designed to flow in a single direction with little interconnectivity
 - No space for further widening / deepening of drains
- Real-Time Control of Drainage Systems
 - Interconnectivity between drainage subsystems
 - "Transfer" flow, either by gravity with floodgates or pumping systems, between sub-catchments to share load on network



Challenges Ahead and Future Developments – Public Engagement

Increasing Public Expectations

- Information readily available at everyone's fingertips
- Social media anything and everything that happens everyone will know and want to know instantly
- Wide variance in target audience need to cater to different age groups

Active Engagement of Public

• Better means to engage public and push out information and updates actively and swiftly



Short Video of Beyond Visual Line of Sight (BVLOS) Drones









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